

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

June 16, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
(Meeting No. 25-08)

A meeting of the Board sitting *en banc* as well as Panel A of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Monday, June 16, 2025, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, which is located in the EMRB office, Suite 490, Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present:

Brent C. Eckersley, Esq., Chair  
Michael J. Smith, Vice Chair  
Sandra Masters, Board Member  
Michael Urban, Esq., Board Member  
Bruce K. Snyder, Board Member

Also present:

Marisu Romualdez Abellar, Commissioner  
Kelly Valadez, Executive Assistant  
Cathy Zamora, Administrative Assistant II  
Jessica Guerra, Esq., Attorney General's Office

Members of the Public Present:

Steven O. Sorensen, Esq.  
Nathan Ring, Esq.  
Bradley Combs, Esq.  
Allison Kheel, Esq.  
Jesse Puett, City of Reno

The agenda:

**1. Opening Items**

The meeting on Monday, June 16, 2025, was called to order by Chair Eckersley at 8:30 a.m. On roll call, all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. **Public Comment**  
No Public Comment.

**The Board Sitting *En Banc***

The following item was considered by the full Board:

3. **Approval of the Minutes**  
Upon motion, the Board approved the minutes for the meeting held May 19, 2025.

**Panel A**  
(Eckersley, Masters, Urban)

The following item was considered by Panel A:

4. **Case 2021-005**  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Panel A reviewed and deliberated on the Joint Status Report but took no action at this time. The next Joint Status Report will be due September 1, 2025.

**The Board Sitting *En Banc***

The following 8 items were considered by the full Board:

5. **Consolidated Case 2023-019 (with Case 2023-029)**  
**AFSCME, Local 4041 v. State of Nevada et al.**  
The Board reviewed and deliberated on the Joint Status Report, including the attached Opinion and Award by the arbitrator. Counsel for Respondent, Deputy Attorney General Steve Sorensen stated that as the prevailing party, Respondent would be filing a motion to defer to the arbitrator's decision. Counsel for Complainant Bradley Combs, Esq. stated that filing an opposition to a motion to defer will be determined after review of the motion. Upon motion, the Board instructed Respondent to file a motion to defer.
6. **Case 2024-041**  
**Henderson Police Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and its Named and Unnamed Affected Members v. City of Henderson**  
The Board reviewed and deliberated on the Joint Status Report but took no action at this time. The next Joint Status Report will be due September 1, 2025, or as soon as the arbitration decision is issued.
7. **American Federation of State, County and Municipal Employees-Local 4041, and Shari Kassebaum v. State of Nevada, ex rel/ its Department of Corrections**  
The Board reviewed and deliberated the Stipulation and Order to Dismiss. Upon motion, the Board granted the Stipulation and Order to Dismiss as presented.

**8. Case 2024-019**

**Clark County Prosecutors Association v. Clark County**

The Commissioner provided the Board with a summary of Case 2024-019 and the status of the Petition for Judicial Review filed in Case 2024-016. Deputy Attorney General Guerra advised the Board that with the dismissal of the Petition for Judicial Review, Case 2024-016 is concluded. Counsel for Complainant Nathan Ring, Esq. stated that he and counsel for Respondent, Allison Kheel, Esq., had previously agreed by telephone earlier that morning that the stay can be lifted. Further, they agreed that Complainant would file an amended complaint, Respondent would have time to file a responsive pleading and amended prehearing statements would be filed. Counsel for Respondent agreed with Complainant's position. Upon motion, the Board ordered that the stay in the case be lifted,

**9. Case 2025-007**

**International Union of Operating Engineers Local 501, AFL-CIO v. University Medical Center of Southern Nevada, Doe Individuals I through X, inclusive, and ROA Entities I through X, inclusive**

The Board deliberated on Respondent University Medical Center of Southern Nevada's Motion to Dismiss. Upon motion the Board granted Respondent's Motion to Dismiss.

**10. Legislative Update**

The Commissioner provided a final report to the Board regarding the bills tracked by the agency that have been signed or vetoed by the Governor.

**11. Additional Period of Public Comment**

No public comment.

**12. Adjournment**

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Marisu Romualdez Abellar  
EMRB Commissioner